



Executive Director, Information Management and Technology

Classification: Band 5

Salary: \$126,100.02 - \$161,000.20

Job Type: Regular Full-Time

Location: Victoria, BC

An eligibility list may be established for future vacancies.

Be part of a high-performing and rewarding organization that's making a difference for people in B.C.

The Office of the Auditor General of B.C. (OAG) is an independent office of the legislature. Our team contributes to an effective and accountable provincial public service.

We dig deep into public sector financial statements through our audits, and we conduct performance audits of government programs and services. We report our work directly to the Legislative Assembly and to the people of B.C.

Recognizing our people have different personal needs, we support flexibility in how and where we work. We encourage a healthy work-life balance as you pursue top-notch work.

We are inclusive and respectful, promote strong, team-centered values, and provide great opportunities for career growth. We believe in supporting each other to learn and develop, offering professional development, education opportunities, and reimbursement for required professional dues.

Our comprehensive compensation package includes:

- a compensation framework for salary progression opportunities;
- four weeks of annual leave (to start);
- winter holiday closure from December 25 to New Year's Day;
- extended health benefits and life insurance;
- public service pension plan;
- maternity, parental, and adoption leave salary top up; and
- confidential employee and family assistance support.

Located in the heart of downtown Victoria, our office has modern collaboration spaces and great amenities. It includes a gym, private locker rooms and showers, indoor bike storage, complimentary hot drinks, an outdoor patio, and sunroom with views of Victoria's beautiful Inner Harbour.

The OAG is a great place to work. We regularly celebrate our achievements together with engaging and exciting events. If you want to make a difference for people in B.C., you'll fit right in here.

About the Role

Reporting to the Assistant Auditor General, Critical Audit Support Services (CASS), the Executive Director provides vision, strategic leadership, and staff management to the

Information and Technology Services (ITS) department, enabling the delivery of information management and technology solutions and initiatives that improve service quality, access, and cost effectiveness.

Ensuring the work related to people and product is aligned with the OAG's strategic plan, vision, mission, values, and goals, the Executive Director plays a critical role in enabling organization effectiveness through modern, secure and client-focused information management and technology services.

As a member of the CASS leadership team, the Executive Director plays a critical role in enabling the office's audit mandate through strategic leadership of enterprise-wide information management and technology services.

Accountabilities

- Leads the development and implementation of a vision and plan for information management, information technology, and cybersecurity for the OAG that is aligned with the OAG's strategic goals and optimizes information management and technology for business impact, operational excellence, and future orientation.
- Oversees the development of enterprise information architecture and information programs that support all lines of business, and provides the right information to the right people at the right time.
- Oversees the development of technology, applications, and data standards for large and diverse electronic information delivery systems via an enterprise-wide project management structure. Ensures that appropriate design guidelines are developed and updated, reports are provided, and system designs achieve business unit goals. Promotes value-for-money investments.
- Oversees accountability for disaster recovery, business continuity planning, information management and technology budgets, security, e-services, business architecture, applications, and information management and technology infrastructure.
- Establishes and maintains information management and technology strategies, standards, and policies that are in alignment with:
 - the *Auditor General Act*,
 - the *Freedom of Information and Protection of Privacy Act*, and
 - other applicable legislation.
- Represents the OAG on broader public sector networks for information management and information technology issues and policy development requiring coordination with other public sector organizations.
- Provides authoritative advice and recommendations to executive regarding systems, budgets, issues, and strategies relating to business needs and critical success factors.
- Advises executive on emerging information management and technology solutions, issues, legislation, policies, standards, toolsets, and best practices.

- In consultation with portfolio leaders, leads the development and maintenance of the information management and technology facets of OAG lines of business and applications.
- Provides input on OAG annual budget development, implements and monitors assigned allocations, identifies risks, and makes recommendations on allocation changes.
- Ensures that information management and technology plans address human resource requirements in terms of change management, job design, training, and working environment.
- Provides human resource leadership and management of the Information and Technology Services department, including recruitment, onboarding, organizing, directing, managing, coaching, and developing a strong, competent, and service-focused team. Advances the OAG's commitment to diversity, inclusion, respect, and employee well-being.
- Supervises staff, including assignment of work, development and evaluation of performance plans, approvals of leave, and disciplinary processes as required.
- Oversees the development and implementation of information security technologies, policies, procedures, standards, and training to minimize privacy and security risks to the organization.
- Oversees the planning, development, and implementation of security frameworks and plans to improve incident prevention, detection, and response.

Job Requirements

- Completion of a degree or diploma in the fields of computer science, information management, and/or information technology.
- At least seven years of progressively related experience, including:
 - experience in a related senior leadership role, with responsibility for advising executive;
 - experience managing information management/information technology staff, project teams, and budgets;
 - experience with strategic planning and business transformation in a technology-dependent business area or information systems branch;
 - experience leading, developing, and implementing information management and information technology policies, programs, and projects in a complex systems environment, including data security and data management;
 - experience leading the implementation of emerging and other new technologies in an organization;
 - experience negotiating and managing information technology contracts; and
 - experience establishing collaborative relationships with senior leaders and creating and delivering executive-level presentations and written reports for the purpose of decision making.
- Successful completion of security screening requirements of the B.C. public service, which will include a criminal record check, and/or *Criminal Records Review Act* (CRRA)

check, and/or an enhanced security screening check. **(Note: It is important to read the job posting carefully to understand the specific security screening requirements pertaining to the position.)**

Preferences

- A degree or additional post-graduate education in computer science, information management, or information technology.
- Certification or completed training in one or more of the following is considered an asset:
 - enterprise architecture
 - information systems security
 - information security
 - Six Sigma
 - project management
 - change management
- Experience leading complex technology-based transformation to meet business needs.

Conditions

- Must be eligible to work in Canada (Permanent Resident, Canadian Citizenship).
- Successful completion of security screening requirements, which may include a criminal record check, and/or *Criminal Records Review Act* check, and/or enhanced screening checks as required.
- We support a flexible hybrid work environment. However, you must be able to work in the office when required by your supervisor.

Please see the attached job profile for a full description of the accountabilities and required qualifications

How to Apply

To find out more information and apply for this position, follow this link to our [hiring platform](#).

Applications submitted outside of this platform will not be considered.

Applications will be accepted until 11:59pm on July 24, 2026.

We encourage candidates of all backgrounds and all abilities to apply. We invite candidates to ask for help if they need accommodations for the job application process.

For more information, please contact careers@bcauditor.com.