

Director, Financial Audit and Related Services (FARS)

Classification: Band 4

Salary: \$105,900 - \$140,800

Job Type: Regular Full-Time

Location: Victoria or Vancouver

An eligibility list may be established for future vacancies.

Do you want to be part of a challenging and rewarding work community?

The Office of the Auditor General of B.C. (OAG) is an independent office of the legislature that contributes to excellence in effective and accountable government. We offer opportunities for career growth, an excellent compensation package, and flexible working arrangements.

Our office promotes trust, cooperation, and teamwork in a diverse, inclusive, and respectful environment. We are committed to creating and reinforcing diversity, equity, inclusion, and psychological safety – creating a safe environment where everyone feels they belong and are encouraged to bring their whole selves to work. We support each other, celebrate our successes, and encourage a healthy work-life balance for everyone. Our staff events are socially, physically, and emotionally nourishing – with lots of great food – and fun!

Interested in growing your career? We offer support for your professional development and education, and reimbursement of your professional dues. Other benefits include:

- Extended health benefits,
- Policies and benefits to support your personal and family needs,
- Public service pension,
- Life insurance and
- Confidential employee and family assistance program.

Our downtown Victoria location supports collaboration and includes a gym, indoor bike storage, and decks with views of the beautiful Inner Harbour.

About the Role

Reporting to the Principal, FARS, the Director, FARS, is responsible for ensuring audits are designed and carried out in compliance with office policies, professional standards, and the office's system of quality management. The Director runs multiple concurrent audits of government organizations and routinely makes informed professional judgments on complex technical and strategic audit issues.

Accountabilities

- Directs the planning, conducting, and reporting on several concurrent government audits, primarily financial statement audits, in accordance with the latest applicable Canadian accounting and auditing professional standards and office methodologies.
- Maintains considerable subject matter expertise in financial statement audits. These audits require credible specialists with valid professional accounting designations.

- Ensures project work meets performance targets, approved budgets, and timelines while navigating competing priorities.
- Contributes to the identification and resolution of significant accounting or auditing issues arising from audit projects.
- Builds and manages relationships with the audited entities from the initial planning stages, through audit delivery and evaluation of the audit process.
- Acts as an engagement leader with the overall responsibility for the performance of the engagement and the quality of the file. This includes supervising and reviewing the underlying work and recommending issuance of a report that is appropriate in the circumstances.
- Coaches staff and engagement managers on unusually complex accounting and auditing issues.
- Escalates and consults on significant matters and ensures any concerns have been appropriately addressed.
- Participates in the presentation of assurance engagement plans, findings, and recommendations before senior executive committees of auditees, audit committees, or internal executives.
- Supervises staff and provides direction to project teams of professional staff and contracted resources as required.
- Monitors and assesses staff's use of time, including assessing whether staff are using time productively, and ensuring that work commitments and expectations are met.
- Participates in staff development discussions and performance appraisals, and provides direction and mentorship to project team members and direct reports.
- Contributes to creating competent, committed, and professional project teams able to work together in an atmosphere of mutual trust and respect.
- Possesses effective communication skills and the ability to build credibility, trust, and cooperation while maintaining strong long-term working relationships with auditees, realizing that issues raised during the course of audit engagements may be of a sensitive nature.
- Contributes to strategic and administrative project management including budget development, work plan development, and human resource management decisions.
- Leads or provides significant contributions in one or more corporate initiatives and is able to perform an engagement manager role on a performance audit (or similar engagement) when required.
- Remains current with developments in the accounting and auditing professions, including maintaining a current knowledge of Canadian Generally Accepted Accounting Principles (GAAP) and Generally Accepted Auditing Standards (GAAS).

Job Requirements

Education and Experience:

- A professional accounting designation, i.e., Canadian CPA or an equivalent international accounting designation with eligibility for membership in good standing with CPABC.
 - Applicants who have attained their CPA designation after 2015 must demonstrate completion of the assurance module.
 - Successful applicants with an international accounting designation will be asked to complete the steps necessary in order to obtain a Canadian CPA designation.

- A minimum of five years of post-designation, progressively responsible experience leading financial statement audits, including responsibility for planning, conducting, and reporting audit/assurance activities in accordance with Canadian GAAS, and managing project teams.

Knowledge, Skills, and Abilities:

- Advanced knowledge of Canadian GAAP and GAAS.
- Problem-solving and analytical skills.
- Effective written and verbal communication skills.
- Understanding of quality assurance policies, particularly related to project performance, consultations, engagement quality review and quality management.
- Ability to lead staff toward the achievement of results.
- Demonstrated ability to develop and maintain collaborative working relationships.
- Ability to create a positive environment that promotes responsible change management.

Preferences

- Experience working with Public Sector Accounting Standards (PSAS).
- Experience with Canadian Standards on Assurance Engagements (CSAE) 3001 Direct Engagements (performance audit).
- Experience working with CaseWare software.
- Candidates located in Victoria, B.C. or candidates who are willing/able to relocate to Victoria.

Provisio

- Applicants must be willing and able to travel within the province as needed.
- Must be willing to work additional hours when required to ensure audits remain on schedule, including but not limited to peak season.
- Must be eligible to work in Canada (Permanent Resident or Canadian citizen).
- Successful completion of security screening requirements of the B.C. public service, which may include a criminal records check, and/or *Criminal Records Review Act* (CRRA) check, and/or enhanced screening checks as required by the office.
- Must be willing to work in-office based on operational requirements. We support a flexible hybrid work environment. However, you must be able to work in the office when required by your supervisor.

Please see the attached job profile for a full description of the accountabilities and required qualifications.

How to Apply

To be considered for this role candidates must submit the following to careers@bcauditor.com in PDF format:

1. Cover letter
2. Resume. **Your resume must include whether you are eligible to work in Canada, and whether this is temporary.**

Failure to provide the required documents listed above in PDF format will result in your application being unsuccessful.

Applications will be accepted until **11:59pm on Monday, March 9, 2026** .

We encourage candidates of all backgrounds and all abilities to apply. We invite candidates to ask for help if they need accommodations for the job application process.

For more information, please contact careers@bcauditor.com.