



Financial Auditor

Classification: Band 1

Pay Band: \$65,300.21 to \$93,100.19 annually

Starting Salary: \$81,980.00 annually

Job Type: Regular Full-Time, multiple positions available

Location: Victoria or Vancouver, BC

An eligibility list may be established for future vacancies.

Do you want to be part of a challenging and rewarding work community?

The Office of the Auditor General of B.C. (OAG) is an independent office of the legislature that contributes to excellence in effective and accountable government. We offer opportunities for career growth, an excellent compensation package, and flexible working arrangements.

Our office promotes trust, cooperation, and teamwork in a diverse, inclusive, and respectful environment. We are committed to creating and reinforcing diversity, equity, inclusion, and psychological safety – creating a safe environment where everyone feels they belong and are encouraged to bring their whole selves to work. We support each other, celebrate our successes, and encourage a healthy work-life balance for everyone. Our staff events are socially, physically, and emotionally nourishing – with lots of great food – and fun!

Interested in growing your career? We offer support for your professional development and education and reimbursement of your professional dues. Other benefits include:

- Extended health benefits,
- Policies and benefits to support your personal and family needs,
- Public service pension,
- Life insurance and
- Confidential employee and family assistance program.

Our downtown Victoria location supports collaboration and includes a gym, indoor bike storage, and decks with views of the beautiful Inner Harbour.

About the Role

Reporting to a Manager, Financial Audit and Related Services, the Financial Auditor will work as part of a team on financial statement audits and other related work. This position also works as part of a team or independently, receiving assignments from the manager, and ensuring that assigned audits are conducted in accordance with Canadian Auditing Standards. Auditors will interact with finance, operational and program staff of the organization being audited.

In addition to audit responsibilities, auditors contribute to their portfolio on a broader level by demonstrating growth in behavioural and technical competencies. Work may also involve coordination with other groups within the office.

Accountabilities

- Plan, conduct and report on government financial statement audits in accordance with the office and professional standards, primarily Canadian Auditing Standards (CAS);
- Independently follow an audit workplan to complete assigned tasks within the required timeframes;
- Assess risks of material misstatement, assist in planning audit procedures to address risks identified, and conduct planned audit work;
- Conduct interviews with auditees and document their financial statement processes;
- Document and evaluate the internal control environment (including impact on audit approach);
- Continuously assess risk, including changes that might require adjustment to the audit plan;
- Assess audit evidence to ensure that it is sufficient and appropriate to support the audit objectives;
- Ensure that all audit findings, exceptions and proposed adjustments in working papers are adequately documented;
- Document audit conclusions relevant to audit objectives;
- With supervision, can perform Canadian Generally Accepted Accounting Principles (GAAP) analysis and prepare write-ups to support conclusions in the context of the audit; and written summaries of findings that can be adapted to use in management letters;
- Add value for auditees by working with audit manager to identify financial statement deficiencies or auditee internal control weaknesses and develop recommendations for improvements;
- Support less experienced staff by providing coaching on basic audit procedures and project management; and,
- Remain current with the developments in the accounting and auditing professions, including maintaining a current knowledge of GAAP and Generally Accepted Auditing Standards (GAAS).

Job Requirements

Education and Experience:

- Canadian Chartered Professional Accountant designation or equivalent.
 - Applicants who have attained their CPA designation after 2015 must demonstrate the successful completion of the assurance module.
 - Successful applicants with an international accounting designation will be asked to complete the steps necessary to obtain a Canadian CPA designation.
 - Candidates who have successfully passed the Common Final Exam (CFE) and are working towards obtaining their CPA designation may be considered for a Senior Audit Associate position. *Note: all other aspects of this job profile remain the same for a Senior Audit Associate. Senior Audit Associate Salary starts at \$73,640.00. Senior Audit Associates will progress to the Financial Auditor position once CPA designation is received.*

- At least two years of recent related experience conducting financial statement audits, including responsibility for planning, conducting, and reporting audit activities.
 - Recent related experience must be within the last five years.

Knowledge, Skills and Abilities:

- Current and thorough knowledge of Canadian GAAS and GAAP.
- Ability to be proactive.
- Problem-solving and analytical skills.
- Written and verbal communication skills.
- Ability to work on a team, and independently.
- Ability to continually receive and incorporate feedback to develop skills and professional judgment.

Preferences

- Preference may be given to those with a working knowledge and experience with:
 - Caseware audit software
 - Canadian Public Sector Accounting Standards
- Preference may be given to candidates located in Victoria, B.C. or candidates who are willing/able to relocate to Victoria.

Conditions

- Must be eligible to work in Canada (Permanent Resident, Canadian Citizenship).
- Successful completion of security screening requirements of the B.C. public service, which may include a criminal record check, and/or Criminal Records Review Act check, and/or enhanced screening checks as required.
- Be flexible regarding ongoing changes in responsibilities, assignments, and corporate structures.
- We support a flexible hybrid work environment. However, you must be able to work in the office when required by your supervisor.

Please see the attached job profile for a full description of the accountabilities and required qualifications.

How to Apply

To be considered for this role candidates must submit the following to hr@bcauditor.com in PDF format:

1. Resume. **Your resume must include whether you are eligible to work in Canada, and whether this is temporary.**
2. Qualifications Matrix ([Located on our Careers page](#))

Failure to provide the required documents listed above in PDF format will result in your application being unsuccessful.

Applications will be accepted until **11:59 p.m. on Thursday, January 15, 2026.**

We encourage candidates of all backgrounds and all abilities to apply. We invite candidates to ask for help if they need accommodations for the job application process.

For more information, please contact hr@bcauditor.com.