



Principal, Financial Audit and Related Services

Classification: Executive Lead, Non-OIC

Salary: \$141,800 - \$173,500

Job Type: Regular Full-Time

Location: Victoria or Vancouver, BC

An eligibility list may be established for future vacancies.

Do you want to be part of a challenging and rewarding work community?

The Office of the Auditor General of B.C. (OAG) is an independent office of the legislature that contributes to excellence in effective and accountable government. We offer opportunities for career growth, an excellent compensation package, and flexible working arrangements.

Our office promotes trust, cooperation, and teamwork in a diverse, inclusive, and respectful environment. We are committed to creating and reinforcing diversity, equity, inclusion, and psychological safety - creating a safe environment where everyone feels they belong and are encouraged to bring their whole selves to work. We support each other, celebrate our successes, and encourage a healthy work-life balance for everyone. Our staff events are socially, physically, and emotionally nourishing – with lots of great food – and fun!

Interested in growing your career? We offer support for your professional development and education and reimbursement of your professional dues. Other benefits include:

- Extended health benefits,
- Policies and benefits to support your personal and family needs,
- Public service pension,
- Life insurance and
- Confidential employee and family assistance program.

Our downtown Victoria location supports collaboration and includes a gym, indoor bike storage, and decks with views of the beautiful Inner Harbour.

About the Role

Reporting to the Assistant Auditor General, Financial Audit and Related Services (FARS AAG), the Principal is accountable for the effective operation of the assigned portfolio and delivery of audits, ensuring the work related to both people and product is aligned with the Financial Audit Coverage Plan (FACP), and the OAG's strategic plan, vision, mission, values, and goals.

Accountabilities

- Works in collaboration with other FARS Principals to develop the FACP for executive review and approval by the Auditor General for presentation to the Select Standing Committee on Public Accounts.
- Works in conjunction with other FARS Principals to develop resourcing and operational plans capable of delivering the annual FACP and other audit commitments; ensures

appropriate staffing capacity are established to achieve commitments to audit quality, budgets and timelines.

- Provides recommendations to the FARS AAG regarding audit strategies, planning, policy development, and change initiatives.
- Conducts audit report presentations for ministry executive, audit and finance committees, boards of directors, and CEOs and CFOs of provincial entities.
- Responsible for relationship management of audited entities. Ensures audit staff communicate effectively and provide the highest professional standards and expertise in their interactions and in the execution of their audit work.
- Performs the Engagement Leader role on high-risk financial audits; establishes the audit framework for individual audits; accountable for audit reports, findings, conclusions, and recommendations and for the overall quality of the audit; authorizes release of the signature of the Auditor General on the associated reports.
- Acts as the Engagement Quality Reviewer; provides independent evaluation of significant audit judgments made by the Engagement Leader; responsible for escalating risks impacting the quality of the work and the reputation of the office to the FARS AAG and to the Auditor General. Provides authoritative advice on strategies to address risks.
- Oversees Engagement Leaders performing lower risk audits and authorizes the release of the Auditor General's signature on associated reports.
- Contributes to the ongoing evaluation and quality improvement initiatives of the OAG's audit products and operations; identifies policy issues and makes recommendations; leads assigned corporate projects and actively participates on working groups and senior management committees.
- Provides input on OAG annual budget development; implements and monitors assigned portfolio allocations; identifies risks and makes recommendations on allocation changes.
- Oversees portfolio human resource functions encompassing recruitment, onboarding, training, development and retention strategies; advances the OAG's commitment to diversity, inclusion, respect, and employee wellbeing.
- Prepares and presents materials to a variety of external parties including other legislative audit offices and committees of the legislature.
- Provides leadership and direction on other public reporting assignments.
- Supervises staff, including assignment of work, development and evaluation of performance plans, approvals of leave, and disciplinary processes.

Job Requirements

Education and Experience:

- Canadian Chartered Professional Accountant designation or equivalent.
- Must be eligible for licensing by CPABC to release assurance reports.
- Twelve years experience which must include a minimum of nine years post-designation, progressively responsible experience. This experience must include:
 - demonstrated experience strategically leading large, complex financial statement audit projects at a senior level; and
 - experience leading, planning, managing, conducting, and reporting financial statement audits in a public sector setting, with a well-developed understanding of public administration and how governments work.

- Progressive project management experience, including project life cycle organization, planning, budgeting, execution, monitoring and controlling, communications management, risk management, and project closing.
- Experience leading a team of professionals, including providing direction, supervision, coaching, mentoring and motivating staff.
- Experience in applying professional standards to guide the quality of audits.
- Experience establishing collaborative relationships with senior leaders and creating and delivering executive-level presentations and written reports for the purpose of decision making.

Preferences

- Preference may be given to candidates who have experience working with Canadian Public Sector Accounting Standards.
- Preference may be given to candidates located in Victoria, B.C. or candidates who are willing/able to relocate to Victoria.

Conditions

- Must be eligible to work in Canada (Permanent Resident, Canadian Citizenship).
- Successful completion of security screening requirements of the B.C. public service, which may include a criminal record check, and/or *Criminal Records Review Act* check, and/or enhanced screening checks as required.
- Be flexible regarding ongoing changes in responsibilities, assignments, and corporate structures.
- We support a flexible hybrid work environment. However, you must be able to work in the office when required by your supervisor.

Please see the attached job profile for a full description of the accountabilities and required qualifications.

How to Apply

To be considered for this role candidates must submit the following to hr@bcauditor.com in PDF format:

1. Cover letter
2. Resume. **Your resume must include whether you are eligible to work in Canada, and whether this is temporary.**

Robert Half Canada is assisting with the facilitation of the recruitment process and application materials will also be shared with Robert Half Canada.

Failure to provide the required documents listed above in PDF format will result in your application being unsuccessful.

Applications will be accepted until **Friday, December 12, 2025.**

We encourage candidates of all backgrounds and all abilities to apply. We invite candidates to ask for help if they need accommodations for the job application process.

For more information, please contact hr@bcauditor.com.